

Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

[\[REDACTED\]@gmail.com](mailto:[REDACTED]@gmail.com)

29 January 2026

Dear [REDACTED],

Response to information request – full disclosure – ESS.IR.028

I am writing in response to your email of 14 January 2026, requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information you requested is as follows:

1. The total amount spent on corporate functions by your organisation in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date. Please also break this down by the type of function – for example, human resources.
2. The total amount of money spent fixing/replacing broken equipment in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.
3. The total financial loss to your organisation on written off inventory and IT equipment in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.
4. The total amount of money spent on consultants by your organisation in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.
5. The total amount of money spent on agency staff by your organisation in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.
6. The total amount of money spent on recruitment agencies by your organisation in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.

7. The total amount of money spent on social media advertising by your organisation in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date. Please provide the reason for the advertising in each case if possible.
8. The total amount of compensation payments made by your organisation in the financial years 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 to date.

Our response

Please find attached at Annex 1 full disclosure of the information you have requested.

Right to seek a review

While we believe we have complied with your information request in full, if you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Mark Roberts
Chief Executive Officer
Environmental Standards Scotland
Thistle House
91 Haymarket Terrace Edinburgh
EH12 5HD
Email: foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter.

We will issue a full response to your request for review within 20 working days of receiving it.

Yours sincerely,



Freedom of Information Officer
Environmental Standards Scotland

Annex 1

Q	The total amount of money spent on	2021/22*	2022/23*	2023/24	2024/25	2025 - to date of request	Total
1	Corporate Function - HR	-	40,193	57,797	61,781	60,854	220,624
	Corporate Function - Finance	-	92,192	112,886	126,869	107,162	439,110
	Corporate Function - Digital and Data	-	117,352	187,404	146,594	189,265	640,615
	Corporate Function - Commercial	-	115,089	64,235	82,390	51,248	312,962
	Corporate Function - Communication	-	268,541	107,734	138,203	161,992	676,471
	Corporate Function - Estates	-	70,342	172,580	169,893	102,567	515,382
2	Fixing/replacing broken equipment	-	-	-	-	-	-
3	Written off inventory and IT equipment	-	-	-	-	-	-
4	Consultants	-	24,029	17,755	47,147	13,362	102,295
5	Agency staff	-	41,277	37,120	59,969	21,223	159,590
6	Recruitment agencies	-	5,898	-	3,298	-	9,196
7	Social media advertising	-	-	-	-	-	-
8	Compensation payments	-	-	-	-	-	-
		-	774,913	757,512	836,146	707,674	3,076,245

* ESS vested 1 October 2021. 2022/23 was the first year ESS was externally audited, therefore published an 18 month Annual Report and Accounts.