

Register of appointed members' interests

January 2026

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Category One: Remuneration

[Environmental Standards Scotland Code of Conduct](#), Section 4, paras 4.4 – 4.12 refer.

Member	Organisation	Role
Richard Dixon	Sole trader	Consultant
Marie Fallon	Forestry Commission	Chair of Forestry & Woodland Advisory Committee North East
	Northumberland National Park Authority	Authority Member
Paul McAleavey	European Commission Directorate-General for Human Resources and Security	Employed as EU civil servant
Annalisa Savaresi	University of Stirling	Senior Lecturer
	University of Eastern Finland	Associate Professor
Morag Sheppard	Scottish Legal Complaints Commission	External Member of Audit and Risk Committee
	Water Industry Commission for Scotland	Ministerial appointment – Board member
Christopher Spray	Loch Lomond and The Trossachs National Park	Board member, Audit & Risk Committee, Planning and Access Committee

Appointed Member to Audit and Risk Committee	Organisation	Role
Marie Fallon	Northumberland National Park Authority	Board Member
	North East Forestry and Woodland	Chair of Advisory Committee
Morag Sheppard	Scottish Legal Complaints Commission	External Member of Audit and Risk Committee
	Water Industry Commission for Scotland	Ministerial appointment – Board member
Christopher Spray	Loch Lomond and The Trossachs National Park	Board member, Audit & Risk Committee, Planning and Access Committee
Neil Oakley (Co-opted Member)	Natwest Bank Plc – Financial Services	Senior Risk Manager – Global Head of Control Room

Category Two: Other Roles

Environmental Standards Scotland Code of Conduct, Section 4, paras 4.13 – 4.14 refer.

Member	Name of Organisation	Nature of Business	Relationship to company where you hold a remuneration position
Christopher Spray	Loch Lomond and The Trossachs Countryside Trust	Environmental charity and limited company	Non-remunerated trustee of the Countryside Trust, appointed by the National Park Authority, but the Countryside Trust is a separate company to the National Park Authority.

Category Three: Contracts

Environmental Standards Scotland Code of Conduct, Section 4, paras 4.15 – 4.16 refer.

(nil)

Category Four: Election Expenses

Environmental Standards Scotland Code of Conduct, Section 4, para 4.17 refers.

(nil)

Category Five: Houses, Land and Buildings

Environmental Standards Scotland Code of Conduct, Section 4, paras 4.18 – 4.19 refer.

(nil)

Category Six: Interest in Shares and Securities

Environmental Standards Scotland Code of Conduct, Section 4, para 4.20 refers.

Member	Registered name of company in which you hold shares
Morag Sheppard	M&G plc
	Prudential plc
Neil Oakley (Co-opted member)	Natwest Group Plc

Category Seven: Gifts and Hospitality

Environmental Standards Scotland Code of Conduct, Section 4, para 4.21 refers.

(nil)

Category Eight: Non-Financial Interests

Environmental Standards Scotland Code of Conduct, Section 4, para 4.22 refers.

Member	Details of non-financial interest
Richard Dixon	Board member of Postcode Innovation Trust
Morag Sheppard	Member of Arnprior Community Council (Secretary)
Paul McAleavey	Honorary Professor – Centre for Public Policy, University of Glasgow
Neil Oakley (Co-opted member)	Board and Member & Trustee – Home-Start Essex
	Management Committee Member – British Aerobatics Association

Category Nine: Close Family Members

Environmental Standards Scotland Code of Conduct, Section 4, para 4.23 refers.

(nil)