

Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

[\[REDACTED\]@parliament.scot](mailto: [REDACTED]@parliament.scot)

25 November 2025

Dear [REDACTED],

Response to information request – full disclosure – ESS.IR.021

I am writing in response to your email of 13 November 2025, requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information you requested is as follows:

1. In each year since 2020-21, including the current year to date, how many employees at this public body have been suspended with full pay? Where an employee's suspension covers multiple financial years, please only include the year where they were initially suspended.
2. In relation to Q1, what is the respective salary of these employees?
3. Please provide as much detail as possible on why these employees were suspended. E.g. Disciplinary issues, poor quality of work etc.

Our response

No staff at Environmental Standards Scotland (ESS) have been suspended on full pay since ESS came into existence in October 2021. As no staff have ever been suspended, points two and three in your query are not applicable.

Environmental Standards Scotland Enquiries

enquiries@environmentalstandards.scot

Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD
0808 1964000

This is a full disclosure of the information you requested.

Right to seek a review

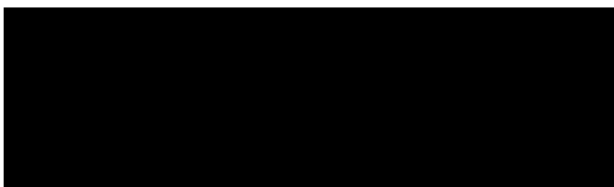
While we believe we have complied with your information request in full, if you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Mark Roberts
Chief Executive Officer
Environmental Standards Scotland
Thistle House
91 Haymarket Terrace Edinburgh
EH12 5HD
Email: foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter.

We will issue a full response to your request for review within 20 working days of receiving it.

Yours sincerely,

A large black rectangular box redacting the signature of the Freedom of Information Officer.A small black rectangular box redacting the name of the Freedom of Information Officer.

Freedom of Information Officer
Environmental Standards Scotland

Environmental Standards Scotland Enquiries

enquiries@environmentalstandards.scot

Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD
0808 1964000