

Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

[\[REDACTED\]@parliament.scot](mailto: [REDACTED]@parliament.scot)

25 November 2025

Dear [REDACTED],

Response to information request – full disclosure – ESS.IR.020

I am writing in response to your email of 10 November 2025, requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information you requested is as follows:

1. In each year since 2020-21, including the current year to date, how many staff at this organisation have a home address based in England?
2. Please break this down by pay banding If possible.

Our response

I am pleased to provide the information requested in the table below.

Environmental Standards Scotland came into existence in 2021, therefore we do not have information for the year 2020.

Environmental Standards Scotland Enquiries

enquiries@environmentalstandards.scot
Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD
0808 1964000

This is a full disclosure of the information you requested.

Financial Year	Number of employees who have a home address in England	Pay Band	Comments
2020 - 2021	N/A	N/A	
2021 - 2022	0		
2022 - 2023	0		
2023 - 2024	0		
2024 - 2025	1	B1	Employee joined in January 2025 and moved to Scotland in May 2025
2025 – 2026 (year to date)	1	B3	Employee was based in Scotland and moved to England in August 2025

Right to seek a review

While we believe we have complied with your information request in full, if you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Mark Roberts
Chief Executive Officer

Environmental Standards Scotland Enquiries

enquiries@environmentalstandards.scot

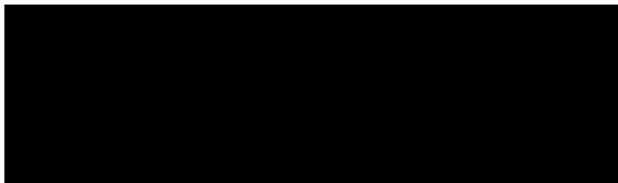
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Environmental Standards Scotland
Thistle House
91 Haymarket Terrace Edinburgh
EH12 5HD
Email: foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter.

We will issue a full response to your request for review within 20 working days of receiving it.

Yours sincerely,

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Environmental Standards Scotland

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