

Environmental Standards Scotland
Ìrean Àrainneachdail na h-Alba

ENVIRONMENTAL
Standards Scotland
Ìrean Àrainneachdail na h-Alba

Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

[\[REDACTED\]@Parliament.scot](mailto: [REDACTED]@Parliament.scot)

27 October 2025

Dear [REDACTED],

Response to information request – full disclosure – ESS.IR.017

I am writing in response to your email of 15 October 2025, requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information you requested is as follows:

“Please provide the total number of former employees at your organisation who failed their probation and had their employment ended, broken down into a table to reflect every financial year since 2021-22”.

Our response

I am pleased to provide the information requested in the table below.

This is a full disclosure of the information you requested.

Environmental Standards Scotland Enquiries

enquiries@environmentalstandards.scot
Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD
0808 1964000

Financial Year	Number of employees who failed probation and had employment ended
2021 - 2022	0
2022 - 2023	0
2023 - 2024	0
2024 - 2025	1
2025 – 2026 (year to date)	0

Right to seek a review

While we believe we have complied with your information request in full, if you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Mark Roberts
Chief Executive Officer
Environmental Standards Scotland
Thistle House
91 Haymarket Terrace Edinburgh
EH12 5HD
Email: foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter.

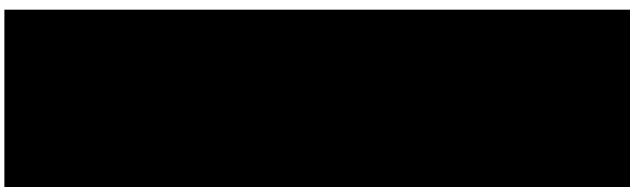
We will issue a full response to your request for review within 20 working days of receiving it.

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Yours sincerely,



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