

[REDACTED]
Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

[REDACTED]

07 July 2025

Dear [REDACTED],

Response to information request – full disclosure – reference ESS.IR.009

Thank you for your email on 19 June 2025, requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information you requested is as follows:

1. The total operational budget of Environmental Standards Scotland in the Financial Years a) 2022/23, b) 2023/24 and c) 2024/25.
2. The total headcount of Environmental Standards Scotland in the Financial Years a) 2022/23, b) 2023/24 and c) 2024/25.
3. The total full time equivalent (FTE) number of staff employed by Environmental Standards Scotland in the Financial Years a) 2022/23, b) 2023/24 and c) 2024/25.
4. The FTE number of staff in the Financial Year 2024/25 earning salaries over a) £50,000, b) £80,000 and c) £100,000.

Our response

Please find below our response to your request. This is a full disclosure of all the information you requested.

Questions 1-3

An exemption under section 25(1) of FOISA – information otherwise accessible – applies to some of the information you have requested as it is published here:

- [Environmental-Standards-Scotland-Annual-report-and-accounts-2021-23-26-October-2023-for-website.pdf](#)
- [Environmental-Standards-Scotland—Annual-Report-and-Accounts-2023-24—31-October-2024.pdf](#)

For ease, we have included the requested information, including that published within the above referenced Annual Reports and Accounts, within the templates you provided in your request.

	Total operational budget	Total headcount (including temporary staff and fixed term appointments)	FTE number of staff
2022/23	£2.192M	20	17.85
2023/24	£2.91M	26	23.89
2024/25*	£3.02M	25	23.46

*Note: with regard to the financial year 2024/25, these numbers remain subject to external audit and may therefore change in any subsequently published Annual Report and Accounts for this reporting period. The information to be provided is that held by ESS at the time this request was received and therefore should be read within the context of these limitations.

Question 4

	FTE number of staff
Over £50,000	9.88
Over £80,000	3.86
Over £100,000	0

Environmental Standards Scotland Enquiries

enquiries@environmentalstandards.scot

Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD
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This is a full disclosure of all the information you requested.

Right to seek a review

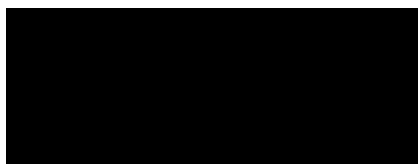
While we believe we have complied with your information request in full, if you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Chief Executive Officer
Environmental Standards Scotland
Thistle House
91 Haymarket Terrace Edinburgh
EH12 5HD
Email foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response and should be made within 40 working days from the date when you received this letter. We will issue a full response to your request for review within 20 working days of receiving it.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at: <https://www.foi.scot/appeal>.

Yours sincerely



Freedom of Information Officer
Environmental Standards Scotland

Environmental Standards Scotland Enquiries

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