

[REDACTED]
Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

[REDACTED]
[REDACTED]
7 July 2025

Dear [REDACTED],

Information request – full disclosure – reference ESS.IR.008

Thank you for your email on 19 June 2025, requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information you requested is as follows:

1. As of 19 June 2025, or the most recent estimate, how many staff members were given permission to work outside Scotland, or who were working outside Scotland with this body's knowledge?
2. In relation to Q1, in what country were they working in? Please provide as much data as possible for each employee.

Following clarification of your request on 20 June 2025, you advised that you are seeking information within the current financial year (1 April 2025 to 31 March 2026), failing that, the previous financial year on ESS staff who typically work virtually from a location outside of Scotland.

Our response

Please find below our response to your request following clarification of points one and two. This is a full disclosure of all the information you requested.

Environmental Standards Scotland Enquiries
enquiries@environmentalstandards.scot
Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD
0808 1964000

As of the start of this financial year Environmental Standards Scotland (ESS) has no employees who typically work from a location outside of Scotland. ESS does allow employees to work for short periods of time outside of Scotland and these requests are assessed on a case-by-case basis. Since 1 April 2025, ESS has approved the requests to work elsewhere in the UK set out below:

- one employee worked four days in Cornwall (England) and two days in Dublin (Ireland)
- one employee worked ten days in Bristol (England)
- one employee worked half a day in East Sussex (England)
- one employee worked one day in Somerset (England)

Right to seek a review

While we believe we have complied with your information request in full, if you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Chief Executive Officer
Environmental Standards Scotland
Thistle House
91 Haymarket Terrace Edinburgh
EH12 5HD
Email: foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response and should be made within 40 working days from the date when you received this letter. We will issue a full response to your request for review within 20 working days of receiving it.

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If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at: <https://www.foi.scot/appeal>.

Yours sincerely,



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Environmental Standards Scotland

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