

Environmental Standards Scotland
Ìrean Àrainneachdail na h-Alba

ENVIRONMENTAL
Standards Scotland
Ìrean Àrainneachdail na h-Alba

Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

20 June 2025

Dear [REDACTED],

Information request – full disclosure – Reference ESS.IR.007

Thank you for your email on the 02 June 2025 requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information which you requested is as follows:

- 1) The total amount of money spent by your organisation on overtime payments in 2021-22, 2022-23, 2023-24 and 2024-25.
- 2) The total amount of money spent fixing/replacing broken equipment in 2021-22, 2022-23, 2023-24 and 2024-25.
- 3) The total financial loss to your organisation on written off inventory and IT equipment in 2021-22, 2022-23, 2023-24 and 2024-25.
- 4) The total amount of money spent on consultants by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
- 5) The total amount of money spent on agency staff by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
- 6) The total amount of money spent on recruitment agencies by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.

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- 7) The total amount of money spent on social media advertising by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
- 8) The total amount of losses and special payments recorded by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
- 9) The total amount of compensation payments made by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.
- 10) The total amount of money spent on equality, diversity and inclusion staff by your organisation in 2021-22, 2022-23, 2023-24 and 2024-25.

Our response

Please find below our response to your request which we have collated into a table format for ease. This is a full disclosure of all the information requested.

The total amount of money spent on:	2021-22	2022-23	2023-24	2024-25	Total
1. Overtime payments	£0	£594	£0	£360	£954
2. Fixing/replacing broken equipment	£0	£0	£0	£0	£0
3. Written off inventory and IT equipment	£0	£0	£0	£0	£0
4. Consultants	£0	£24,029	£17,755	£47,147	£88,932
5. Agency staff	£0	£41,277	£37,120	£59,969	£138,367
6. Recruitment agencies	£0	£5,898	£0	£3,298	£9,196
7. Social media advertising	£0	£0	£0	£0	£0
8. Losses and special payments	£0	£0	£0	£0	£0
9. Compensation payments	£0	£0	£0	£0	£0
10. Equality, diversity and inclusion staff	£0	£0	£0	£0	£0
Total Spend	£0	£71,798	£54,875	£110,775	£237,448

If you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Mark Roberts
 Chief Executive Officer
 Environmental Standards Scotland
 Thistle House
 91 Haymarket Terrace
 Edinburgh
 EH12 5HD

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Email foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the due date when you received this letter. We will complete the review and tell you the result within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at: <https://www.foi.scot/appeal>

Yours sincerely,



Freedom of Information Officer
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