

Freedom of Information Officer  
[foi@environmentalstandards.scot](mailto:foi@environmentalstandards.scot)  
0808 1964000

@Parliament.scot

25 March 2025

Dear

**Information request – full disclosure – Reference ESS.IR.002**

Thank you for your email of 17 March 2025 requesting information under the Freedom of Information (Scotland) Act 2002 (FOISA). The information you requested is as follows:

1. A breakdown of the number of Environmental Standards Scotland employees grouped by salary bands (e.g., £50,000–£55,000, £55,001–£60,000, etc.).
2. The number of Environmental Standards Scotland employees whose annual salary is £50,000 or higher.
3. The number of Environmental Standards Scotland employees whose annual salary is £80,000 or higher.
4. The number of Environmental Standards Scotland employees whose annual salary is £100,000 or higher.

**Our response**

Please find below our response to your request, I trust this answers your questions:

**Environmental Standards Scotland Enquiries**

[enquiries@environmentalstandards.scot](mailto:enquiries@environmentalstandards.scot)

Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD  
0808 1964000

1. The salaries in the table are all full time equivalent salaries for the position employed.

salary band	number of employees FTE salary
30,000 - 35000	2
35,000 - 40,000	4
45,000 - 50,000	6
50,000 - 55,000	4
55,000 - 60,000	2
60,000 - 65,000	1
70,000 - 75,000	3
80,000 - 85000	3
90,000 - 95,000	1

2. 11 employees annual salary is £50,000 or higher.
3. Three employees annual salary is above £80,000 or higher.
4. No employees have an annual salary above £100,000

### **Right to seek a review**

If you are unhappy with this response to your request under FOISA, you may ask us to carry out an internal review of the response by writing to:

Chief Executive Officer  
Environmental Standards Scotland  
Thistle House  
91 Haymarket Terrace Edinburgh  
EH12 5HD

Email [foi@environmentalstandards.scot](mailto:foi@environmentalstandards.scot)

Your review request should explain why you are dissatisfied with this response and should be made within 40 working days from the date when you received this letter. We will complete the review and tell you the result within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is

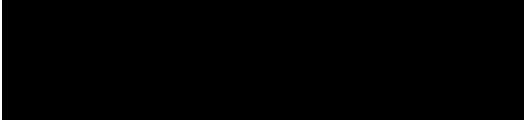
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available on the Commissioner's website at: <https://www.foi.scot/appeal>

Yours sincerely

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Freedom of Information Officer. Environmental Standards Scotland

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