

Environmental Standards Scotland
Ìrean Àrainneachdail na h-Alba

Alasdair Dewar
Freedom of Information Officer
foi@environmentalstandards.scot
0808 1964000

ENVIRONMENTAL
Standards Scotland
Ìrean Àrainneachdail na h-Alba

[redacted]
[redacted]

20 March 2024

Our ref: ESS.FOI.021

Dear [redacted],

Thank you for your email on the 26 February 2024 to Environmental Standards Scotland (ESS) requesting information under the Freedom of Information (Scotland) Act 2002. The information which you request is as follows:

1. Details of the salary and rewards package paid to the Chief Executive and Directors of your organisation?
2. Details of the amount paid to each in expenses over each of the last 5 years - please what these were paid for.
3. Details of the amount collectively paid in by your organisation to the pension pots of these senior officers in each of the last five years.

Please note, I am not asking for the names of individuals but would appreciate all data provided by designation.

Response:

ESS was set up in October 2021. The remuneration details of our senior management team and board members can be found in our published 2021 – 2023 Annual Report and Accounts ([Annual Report and Accounts 2021-23 - Environmental Standards Scotland](#)). This includes pay/fees and pension accruals.

Environmental Standards Scotland
enquiries@environmentalstandards.scot
Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HD
0808 1964000

Audited expenses paid for from 01 October 2021 to 31 March 2023 were as follows:

- Board members – £6,402.52. This relates to travel and accommodation for Board and Committee business as set out in ESS' [remuneration and expenses guidance](#) (Annex C)
- Senior Management Team - £1,188.70. This relates to the reimbursement of travel expenses

If you are unhappy with this response to your request under the Freedom of Information (Scotland) Act 2002, you may ask us to carry out an internal review of the response by writing to:

Mark Roberts
Chief Executive Officer
Environmental Standards Scotland
Thistle House
91 Haymarket Terrace
Edinburgh
EH12 5HD
Email foi@environmentalstandards.scot

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the due date when you received this letter. We will complete the review and tell you the result within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at:

[Appeal to the Commissioner | Scottish Information Commissioner](#)
(itspublicknowledge.info)

Yours sincerely,



Alasdair Dewar
Freedom of Information Officer
Environmental Standards Scotland